Roni Fraire 2:36 PM

Incoming Call - Accepted

You 3:50 PM

Hello Roni, Can i please have this weekend to think about our conversation and give you a answer on Monday.

New messages

Roni Fraire 3:54 PM

I wasn't given authority to grant a time. I granted you until tomorrow, without permission. I am scheduled to report your answer tomorrow. I can report that you want time to consider the options, but I can't tell you that the offer won't be pulled. Tell me what you'd like me to do.

Message Roni Fraire

GIF

Travelers Insurance (AUTO-
Claim #: I0D247
Craig, Ashley (720) 624-8956

EXHIBIT
(1)C

PARNALL LAW Hurt? Call BERT.

Separation of Employment Agreement

I agree, for consideration of severance pay of six weeks at my regular hourly rate, to the following:

1. I will maintain client confidentiality and will not disclose any matters concerning any of the clients I have learned about through my work with Parnall Law.

2. I do not possess any files or documents or any other materials belonging to the firm, in physical or digital format, in my home, car or any location outside the office.

3. I will not solicit, nor will I contact any current or former Parnall Law clients.

4. I will not bring any claim, lawsuit or charges against Parnall or any owner, agent or employee, for any reason. Unemployment claims are excluded from this agreement.

5. Upon signing this agreement, I will turn over any keys I have to all Parnall Law offices and storage facilities, return any computer or office equipment and any passwords used to access Parnall Law computers or systems.

_____ _____

Name Date